



Performance Materials

Safety, Health & Environment, Quality and Sustainability (SHEQ&S) Policy

At ALTA Performance Materials, our vision is simple:

**No incidents.
No harm to people.
No harm to the environment.**

We believe all incidents are preventable and work to achieve this through a strong Culture of Prevention, personal accountability at every level, and disciplined management systems across our global operations.

Our Commitment

We are committed to maintaining:

- The health and safety of our employees, contractors, customers, suppliers, and neighbours.
- The environment, both today and for future generations.
- The quality and reliability of our products.
- Full compliance with all applicable laws and regulations in every location in which we operate.

Excellence in SHEQ&S is fundamental to our long-term business success and to the trust placed in us by our employees, customers, and communities.

Our Policy Statements

- **Safety, Health & Environment (SHE):** We operate our facilities safely and responsibly by applying our Culture of Prevention, adhering to our Behavioural and Process Safety Principles, and continuously improving our SHE performance through effective management systems.
- **Sustainability and Environmental Management:** We reduce the environmental footprint of our operations and products by promoting resource efficiency, circularity, responsible sourcing, and sustainable value-chain practices.
- **Quality:** We deliver products that consistently meet customer, regulatory and safety requirements through robust quality management systems and continuous improvement.

Our Responsibilities

- Every employee is responsible for integrating SHEQ&S into their daily work.
- Leaders create the conditions for safe, compliant, high-quality operations.
- ALTA management provides the systems, resources, and oversight required to deliver this Policy.

Our Promise

Together, we will ensure that ALTA Performance Materials is a safe and healthy place to work, a responsible corporate citizen, and a trusted supplier of high-quality performance materials.

Andrew Miller
CEO



Performance Materials

Elevating Performance
in Composites